

## ENVIRONMENTAL POLICY – STATEMENT OF INTENT

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SJE are a specialist supply and fit carpentry, joinery and firestopping subcontractor offering a complete solution to our clients. We currently operate throughout central London and the southeast reaching out to Kent, Surrey, Oxfordshire, Cambridgeshire, Hertfordshire, and Suffolk.

The organisation recognises its responsibilities for the wider environment and to the local community and is committed to complying with all relevant environmental legislation at local, regional and national levels. The organisation is also committed to continually improving our environmental performance through appropriate initiatives, controls, provision of resources and the training of employees. The aim is to minimise the adverse impacts on the environment from the activities, products, and services we provide.

An independent certified Integrated Management System (IMS) has been established that complies with the international standard ISO 14001: 2015. This promotes a culture of environmental protection in all company systems and procedures and is the ultimate responsibility of David Halbert the Environmental Manager. Environmental support is provided by the senior management team, all SJE employees and supply chain partners.

Management objectives and targets are established and reviewed on a regular basis to implement the environmental policy which are based on a commitment to the following eight environmental principles:

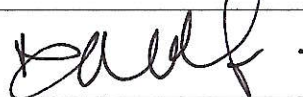
- Prevention of pollution,
- Minimise use of energy, materials, utilities,
- Minimise waste generation and apply responsible waste management and disposal techniques,
- Reduction of carbon-based emissions,
- Substitution of hazardous and non-recyclable materials,
- Promoting product reuse and recycling,
- Maintaining a continual improvement through high workforce awareness of environmental issues,
- Involving suppliers, subcontractors, and customers in environmental initiatives.

The IMS's effectiveness is monitored and maintained by regular audits and management reviews via annual business improvement programmes and a monthly review of the environmental objectives at Directors meetings.

This Environmental Policy is communicated to all employees, displayed on the office notice board, and made available to any interested parties via the website.

As Business Development Director, I shall take on the role of Director responsible for environmental issues and take full responsibility for ensuring the requirements of this policy are implemented and adequate resources are made available to fulfil our legal obligations to protect the environment.

The Board of Directors have delegated the responsibility for ensuring this policy is up to date to David Halbert. (Business Development Director) who shall ensure the environmental policy is reviewed at least annually.

<b>David Halbert</b> Business Development Director	<b>Signed:</b>	
	<b>Date:</b>	01/02/2025